# How staffing in your aged care facility will improve

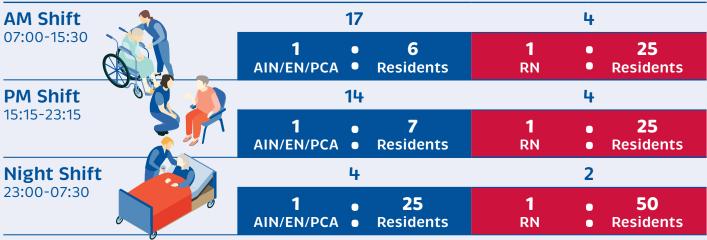


The aged care sector is set to benefit from significant reform. Through strong advocacy, NSWNMA members secured Federal Government commitments for mandated minimum staffing levels in aged care. Once legislated, all aged care facilities will have a minimum 215 care minutes per resident per day with 44 minutes provided by Registered Nurses.

Each facility will determine how to roster the 215 minutes of care per resident. This is an example of what the staffing arrangements could look like in your workplace.

#### RESIDENTIAL AGED CARE FACILITY WITH 100 RESIDENTS (10 RNs & 35 AINS)

## SHIFT LENGTHS 8.5 hour shifts of which 30 minutes is an unpaid break AIN/EN/PCA to residents AIN/EN/PCA to residents REGISTERED NURS Approximate ratio of RN to residents



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#### **REGISTERED NURSES**

Approximate ratio of RN to residents

AM Shift		20		5	
07:00-15:30		1 AIN/EN/PCA	<b>5</b> Residents	<b>1</b> . RN .	<b>20</b> Residents
PM Shift 15:15-23:15		10		3	
		1 AIN/EN/PCA	<b>10</b> Residents	<b>1</b> . RN .	<b>33</b> Residents
Night Shift		5		2	
23:00-07:30		1 AIN/EN/PCA	<b>20</b> Residents	1 RN	<b>50</b> Residents

#### JOIN THE NSWNMA TODAY FOR A SAFE WORKPLACE





### JOIN THE NSWNMA

NSWNMA members work together to enforce your rights at work and ensure minimum staffing levels are maintained when these come into effect.



Join now to access all the benefits of membership and so we can make our future stronger together.